CBESUMMIT (19)

HYATT REGENCY SAN FRANCISCO

FEBRUARY 21st & 22ND, 2019

BUILD.

PROMOTE
INSPIRE.

ACTIVATE EXCELLENCE.



As the volunteer leads of Coalition of Black Excellence, we are so excited that you have joined us for this year's inaugural CBE Summit!
CBE's mission is to unify and elevate the Black community. After all, this is the time and the place for building bridges, connecting talent, sharing insights, empowering careers, making waves, and driving the future of work. For the Black community, for the professional community, for current leaders, for future leaders, and for all generations of talent.

This year's Summit represents a significant milestone for CBE. We have brought together over 800 attendees from a variety of industries (entertainment, tech, law, health, finance, education, government, and more), to provide a unique, well-rounded professional development experience for Black professionals across all backgrounds. We invite you to network, engage, ask questions and broaden your mind about the bounds of your career and your potential impact on the Black community!

Over the course of the two days you

will have the unique opportunity to listen to industry experts such as Mayor London Breed, Akonadi Foundation President Lateefah Simon. Uber CLO Uber Tony West. Google Policy Director Wilson White, Judge Teri Jackson, TaskRabbit CEO Stacy Brown-Philpot, Uber Head of Strategy and Leadership Meena Harris, Black Angel Tech Fund COO Amy Reid, Moovn Technologies CEO Godwin Gabriel, HP Inc. Deputy General Counsel Harvey Anderson, Genentech Head of Reliance and Advocacy Relations Quita Highsmith, and a host of others.

You will hear from rising entrepreneurs in the Pitch
Competition; participate in the the
Legal Pitch Day, introducing in-house counsel and Black outside counsel to discuss opportunities for working together; speak to recruiters from over 17 leading companies at the Career Fair; sample products and services at the Vendor Showcase, spotlighting local Bay Area Black businesses; and hear about a variety of health services available to the Black community at the Health and Wellbeing Fair.

Our goal is to continue to be a space where organizations dedicated to uplifting the Black community can come together, amplify our collective impact and support goals in diversity recruitment, retention, and philanthropy.

Thank you for joining us for two days of community building, professional growth, and a recognition and celebration of Black excellence!

- CBE Executive Team



ANGELA JOHNSON Founder & CEO (Litigation Counsel, Uber)



SHANNON NASH CFO (CFO, Inside Source)



NAKEENA TAYLOR COO (Sr. Counsel, Atrium)



MICHELE ROSS CMO (Associated Director of Integrated Marketing, Forbes)



JULIAN ROSS CTO (Product manager, Apple)

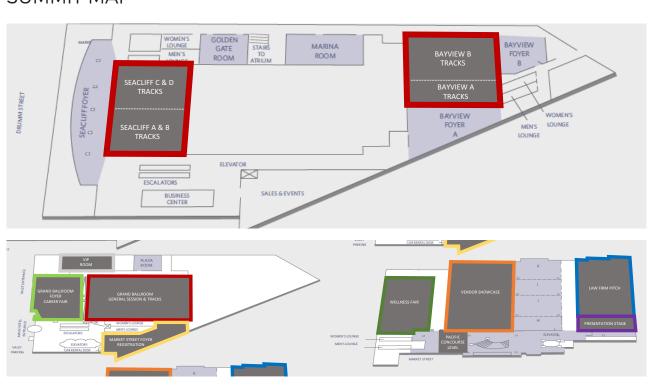
Download the CBE Summit app to stay up to date on what is happening during the Summit, and to learn more about our keynotes and panelists.

guidebook.com/g/cbe2019

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SUMMIT MAP



Doors are always opening



Uber



OUR MISSION

is to unify and elevate the Black community by marshaling talented Black professionals for one week of sharing our varied expertise, improving our careers and uplifting our community.

NETWORKING AND CONNECTING

Black professionals across sectors to promote the exchange of business opportunities and to provide a space to strategize about how to elevate the Black community as a whole.

HIGHLIGHTING EXCELLENCE

among Black employees, business owners, and community representatives in order to inspire future generations of leaders.

EDUCATING BLACK

professionals about industry developments, career growth, and business opportunities.

GIVING BACK

through volunteer activities and by raising funds to financially support outreach efforts to underserved neighborhoods.

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6 Activate excellence.

KEYNOTE SPEAKERS

Join us in the Grand Ballroom for an opportunity to hear from leading experts across all six of the featured CBE tracks.















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SUMMIT SCHEDULE

THURSDAY FEBRUARY 21, 2019

8:15am 9:30am 9:00am 9:30am JOINT SESSION 9:30am 10:30am JOINT SESSION	Registration MARKET STREET FOYER Welcome Remarks Summit Emcee: Armand Carr, Founder & CEO, The Quiet Storm with Armand Angela Johnson, Founder & CEO Coalition of Black Excellence GRAND BALLROOM CEO Perspectives: winning the pitch and growing your business EMCEE: Meena Harris, Founder of Phenomenal Woman Action Campaign Stacy Brown-Philpot, CEO of TaskRabbit John Thompson, Chairman of Microsoft GRAND BALLROOM						All Day Vendor Showcase PACIFIC CONCOURSE
10:45am - 11:45am HEAR FROM EXPERTS	Privacy and Technology: Are predictive analytics creating biased outcomes? Track: Tech & Life Sciences BAYVIEW, ROOM A	Practical steps to closing the racial wealth gap Track: Education & Social Impact BAYVIEW, ROOM B	Overpriced and pushed out but be ahead of the curve Track: Education & Social Impact GRAND BALLROOM	From Cosby to R. Kelly - Do #BlackWomen Matter? Track: Health & Wellbeing SEACLIFF A&B	Finding the right investor as a black or brown founder Track: Finance & Entrepreneurship SEACLIFF C&D		
12:15pm - 12:30pm joint session	Keynote address from San Francisco Mayor London Breed GRAND BALLROOM						
12:30pm - 1:30pm JOINT SESSION	Economic and community development: the urgency of Black political engagement EMCEE: Tony West, Chief Legal Officer of Uber Lawrence Parks, Founder of Forethought Advisors Lateefah Simon, President of Akonadi Foundation GRAND BALLROOM						
1:30pm - 2:30pm IMPACT YOUR COMMUNITY	Resume Workshop BAYVIEW, ROOM A	Blacks in STEM: What can we do to inspire, recruit and retain? Track: Tech & Life Sciences BAYVIEW, ROOM B	Lessons Learned from the Black Lives Matter Movement: Our Past, Present, And Future Impact Track: Education & Social Impact GRAND BALLROOM	"Breaking the Stigma" – a look at Nutrition, Mental Health and Blackness Track: Health & Wellbeing SEACLIFF A&B	Understand the funda- mentals: Legal infor- mation workshop for Nonprofits and Small Business owners Track: Gov't & Legal Workshop		

2:3Орм - 3:ООрм	Networking UBER NETWOI GOOGLE NETW	Understand the funda- mentals: Legal infor- mation workshop for Nonprofits and Small Business owners Track: Gov't & Legal Workshop	All Day Career Fair GRAND BALL ROOM FOYER	All Day Vendor Showcase PACIFIC CONCOURSE			
3:00pm - 4:00pm BUILD YOUR CAREER	How to start a successful nonprofit and build collaborative partnerships Track: Education & Social Impact BAYVIEW. ROOM A	Feeling stuck? Learn how to transition into your next career! Track: Music, Art, and Enter- tainment BAYVIEW, ROOM B	Balancing the side hustle while staying ahead at your day job Track: Finance & Entrepre- neurship SEACLIFF A&B	Lesson learned on the path to management from the legal and policy lens Track: Gov't and Legal GRAND BALLROOM	Understand the funda- mentals: Legal infor- mation workshop for Nonprofits and Small Business owners Track: Gov't & Legal Workshop		
4:15pm - 5:15pm ADVANCE YOUR BUSINESS	Finding the government funds to advance your business Track: Cov't and Legal BAYVIEW, ROOM A	Everything you need to know: emerging and game changing technologies (IoT, AI, Cloud, 3D print & augmented reality) Track: Tech & Life Sciences BAYVIEW, ROOM B	Level Up 3.0 Branding and Elevating Your Voice To Be Heard Track: Music, Art, and Enter- tainment SEACLIFF A&B	Cultivating a diverse talent pipeline Track: Education & Social Impact GRAND BALLROOM	The secrets to growing your business from idea to IPO Track: Finance & Entrepreneurship SEACLIFF C&D		
6:00pm - 7:00pm cocktail reception	Authentically influencing and driving change through tough times Discussion will be followed by a book signing of Kevin Powell's book 'The Education of Kevin Powell EMCEE: Maya Pope - Chappell, LinkedIn, Senior News Editor Kevin Powell, Activist, Writer, Public Speaker Jeff Clangan, President, Codeblack Films GRAND BALLROOM						

FRIDAY FEBRUARY 22, 2019

9:00am - 9:30am	Welcome remarks: How to deve Wilson White, Director, Public Policy a GRAND BALLROOM		•	All Day Career Fair GRAND	All Day Vendor Showcase PACIFIC CONCOURSE
9:30 _{AM} - 12:30 _{PM}	Entrepreneur pitches before VC GRAND BALLROOM	BALL ROOM FOYER			
12:3О _{РМ} - 1:3О _{РМ}	The Quiet Crisis: Racial Disparitie EMCEE: Melanie Gross, Asst. General Counsel Quita Highsmith. Head of Reliance and Advo John D. Carpten, PhD, Department of Transla Dr. Owen Garrick, CEO of Bridge Clinical Reso				
10:30 _{AM} - 1:30 _{PM}	Law Firm Pitch Day Match in-house counsel with law firms Powered by CMCP PACIFIC CONCOURSE- L-N	9:30am - 2:00pm	Health & Wellbeing Fair PACIFIC CONCOURSE A-G		



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CAREER FAIR

Take advantage of a unique opportunity to explore dynamic career pathways with employers representing a variety of industries.









12 Activate excellence

CBE PITCH DAY

CBE pitch day provides an opportunity for entrepreneurs across multiple sectors to compete for cash prizes and the chance to win the favor of VCs, angels, and advisors who serve as judges.

The high school, higher ed and professional entrepreneurs and their businesses represent the education, retail, travel and leisure and professional services industries. The savvy judges all have investing and advising experience in the start-up space at well known firms.

Will CBE pitch day be the start of the next great black-founded company? We believe so and hope to further elevate these entrepreneurs with cash prizes, exposure to customers and free services from Google.

























Google

We're proud to support the Coalition of Black Excellence (CBE) as part of our commitment to foster diversity and inclusion at Google and beyond. careers.google.com

Create Design Code **Build** for everyone

LEGAL PITCH DAY

Legal Pitch Day on Friday February 22, 2019 is a speed-dating session matching Black law firm attorneys and legal departments wishing to expand their network of potential legal services partners.

Matches are made based on practice areas and other criteria. The 15-minute focused interviews represent an exciting opportunity to stimulate productive relationships and share information in both directions.

The program is a streamlined version of the California Minority Counsel Program (CMCP) signature Corporate Connections program which has helped generate business for

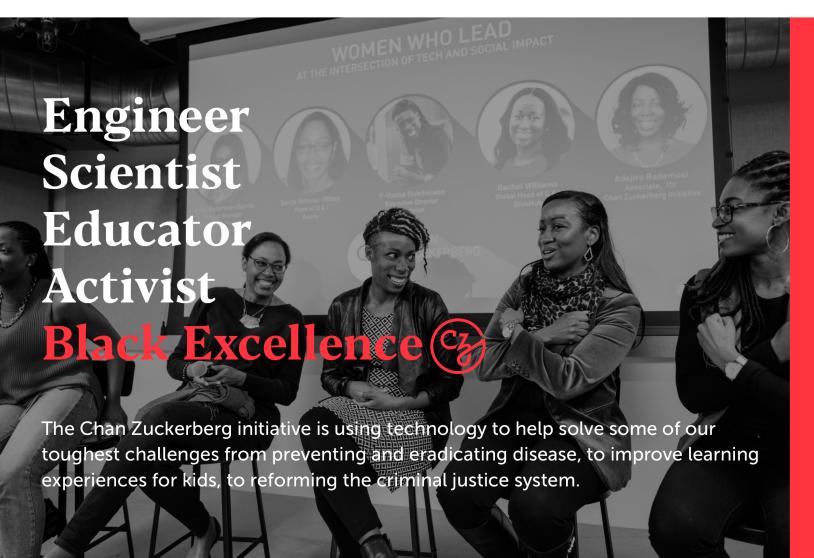
minority lawyers and high-quality representation for legal departments for many years.

Participating companies:

Apple Oakland City Attorney

Chevron Oculus
Clorox Paypal
Facebook Uber
Google Visa
Lyft Zendesk
Microsoft





IMPACT NONPROFITS

The 2019 Class of Impact Nonprofit organizations will be profiled throughout CBE Week and eligible for project-based awards generated from a variety of sponsored events.

Wholly aligned with its mission to support the continuing achievements of the Black community, CBE Week is honored to partner with Bay Area organizations investing valuable resources in the ultimate success of our future leaders.









Self-eSTEM!



Orrick is proud to support

Coalition of Black Excellence Week



#5 for Diversity
Top 10 in all 5
diversity categories
- Vault, 2019

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15 Talent rising.

OUR SPONSORS

CBE is so grateful to all of the sponsors that have come together to make CBE Week possible! Our mission is to unify and elevate the Black community by marshalling talented Black professionals to share our varied expertise, improve our careers and elevate our community. We are all about building bridges and we couldn't achieve that without your help! Thank you for your commitment to collaboration, for lending your time, giving your resources, and sharing your passion for advancing the Black community.

DIAMOND



SILVER















- National Football League Players Association
- Kapor Center for Social **Impact**
- Winston & Strawn LLP
- Genentech Inc.
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- Visa
- Intuit
- Microsoft
- Dignity Health
- Amgen
- HP Inc.
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- Meyers Nave
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- Reed Smith LLP



A Proud Supporter

The Coalition of Black Excellence Week

At Arent Fox, we believe diversity promotes richer We proudly support CBE's mission in unifying and elevating the Black

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Building Bridges Connecting Talent

Download the CBE Summit app to stay up to date on what is happening during the Summit, and to learn

guidebook.com/g/cbe2019

more about our keynotes and panelists.

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⊕ WWW.CBEWEEK.COM







INVITED TO A UNCE

COALITION OF BLACK EXCELLENCE

FEBRUARY 23RD, 2019

HYATT REGENCY SAN FRANCISCO







A MIND IS A TERRIBLE THING TO WASTE

BUT A WONDERFUL THING TO INVEST IN.®

Introducing the Better Futures Campaign—a whole new kind of investment with a greater return than money. When you invest, it helps kids go to college.® Because a mind is a terrible thing to waste but a wonderful thing to invest in.

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UNCF Invest in Better Futures at UNCF.ORG/INVEST



"A MIND IS"

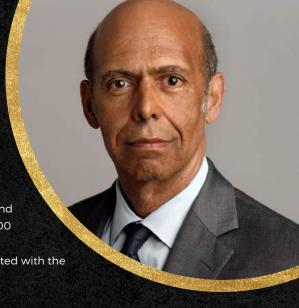
FEBRUARY 2019

UNCF celebrates 75 years of support for the nation's historically black colleges and the 60,000 students who benefit from UNCF. Tonight, in partnership with the Coalition of Black Excellence, we acknowledge our many corporate and community partners and celebrate extraordinary African Americans who exemplify a standard of EXCELLENCE.

DEAR FRIENDS

On behalf of UNCF, its 37-member HBCUs, and the 60.000 students who depend on UNCF's support for their education, I extend to vou a warm welcome as UNCF celebrates its 75th anniversary and

acknowledges the nearly 500,000 students that have fulfilled their educational dreams and graduated with the help of UNCF.



Today, at a time when a college education is more important—and more expensive—than ever, UNCF and all those who support us can best mark these milestones not by looking back, but by looking to the future, by doubling down on our commitment to help more students get the education that they deserve and that the 21st century economy demands. By joining us here, by investing your resources, time and commitment, you have answered that call. And on behalf of our students and our member HBCUs, I thank you.

Please join me in acknowledging Dr. Doris "Lucki" Allen as the UNCF Distinguished HBCU Alumna honoree and Intel Corporation with Corporation of the Year honors. Join me, too, in thanking our partner, the Coalition of Black Excellence for making tonight's gala such a special occasion. And we all owe a debt of gratitude to the UNCF/San Francisco Leadership Council, UNCF San Francisco Area Office staff, Monica Sudduth, Regional Development Director and Angela Wilbourn, Area Development Director for their leadership, hard work and commitment that has ensured the success of this event and our annual campaign in Northern California.

Their investment and the investment made by all of you here tonight, enables all of us to live up to the ideal expressed in our motto, "A mind is a terrible thing to waste, but a wonderful thing to invest in."

Sincerely, Michael L. Lomax, Ph.D. President and CEO

Let's keep the momentum of the evening going, tag @UNCF in your photos, and follow me on social media @DrMichaelLomax.









As the executive committee of Coalition of Black Excellence (CBE), we are excited that you have joined us for this year's second annual Code Black Gala! In February 2018, over 600 attendees came together for the first Code Black Gala to celebrate Black excellence, build community, recognize trailblazers who are positively impacting the community, honor nonprofits that promote science, technology, engineering, and math (STEM) and celebrate entrepreneurship within communities of color.

Since then, CBE has expanded into a 501(1)(c)3 nonprofit organization, dedicated to unifying and elevating the Black Community. CBE activates its vision through CBE Week, an annual, week-long professional gathering devoted to bridging gaps in the Black community, promoting Black excellence, providing educational and career advancement opportunities for Black professionals, and connecting Black professionals across sectors.

Each year, CBE selects a new category of nonprofits to highlight and celebrate as a part of the gala. This year's theme is dedicated to programs for first generation college students of color. CBE is excited to partner with and salute UNCF for its 75 years of supporting 450,000+ students who have benefited from the nation's historically black colleges and universities. We also welcome you to join us in recognizing the 2019 Impact Nonprofits.

We are delighted to have received the overwhelming support of our sponsors, attendees, and donors. Thank you for your continued commitment to embracing this joint effort to uplift the Black community!





SHANNON NASH | CFO



NAKEENA TAYLOR | COO COO | SR. COUNSEL, ATRIUM



MICHELE ROSS
ASSOC. DIR. OF INTEGRATED



JULIAN ROSS | CTO

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Robert Mitchell, M.D.

UNCF/Fresno Committee Chairman Fresno, CA

ENTERTAINMENT

Musiq Soulchild Martin Luther

Best Intentions

Steve Carter Trio with Barry Breaux Sr., MD The Soul Rebel DJs

MUSIC PROD. & TALENT MANAGEMENT

Darrin Hodges Mercedes Ervin

GUEST SPEAKERS

Kevin Powell Breanna Lane

Red Carpet Host

Steven Parker

Host of the Steven Parker Radio Show

HOST HOTEL

Hyatt Regency Embarcadero Hyatt's Chef Victor Justine Reighard Carla Gonzalez

OUR VOLUNTEERS

Cathy Dunlap Alicia Staples Rochon Brooks Kawana White Terrell Wilson Germa Nestor Paul Wayne Hollis Charlene Ward Sammi Chappell Kim Beasley Chanel Hopkins Kelli Rhone Ayanna Spikes Tarsha Gaines Matrice Hopson Tina Fleming

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Nakeena Taylor
Tasha Easton
Tina Shelton
Courtney Perry
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As-Samad Robinson
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URBAN CONNOISSEURS REP. OF THE BLACK WINEMAKERS

Marica Jones

Irban Connoisseurs, Founde

Flo Brands P. Harrell Wines The Wine Noire Longevity Wine Wachira Wine

EVENT PRESENTED BY

Angela Johnson

Founder, Coalition of Black Excellence

Monica L. Sudduth

Regional Development Director, UNCF

Angela Wilbourn

Area Development Director, UNCF

Hays Berry

Administrative Assistant, UNCF



TONIGHT.

Your gift will enable UNCF to establish the UNCF/Northern California Community Endowment benefitting college bound and matriculating African American students attending our nation's historically black colleges. By giving tonight, you will be listed as a legacy donor with this scholarship program in perpetuity.

"A mind is a terrible thing to waste, but a wonderful thing to invest in."

WELCOME

Christin Ayers

Reporter, KPIX 5

INVOCATION

Rev. Dr. Yvette Flunder

Senior Pastor, City of Refuge, United Church of Christ Presiding Bishop, Refuge Ministries/The Fellowship San Francisco

DINNER IS SERVED

A UNCF SCHOLAR SPEAKS

Breeanna Lane

Applied Mathematics, B.S.

Oakwood University, Class of 2018

Oracle Community Impact Grant Recipient

A CALL TO ACTION

Kevin Powell

Acclaimed writer, activist

FUND A NEED

PROCEEDS BENEFIT THE UNCF/NORTHERN CALIFORNIA COMMUNITY ENDOWMENT

Ed Gold

Stellar Auctions

AWARD PRESENTATIONS

UNCF DISTINGUISHED ALUMNA AWARD

Dr. Doris "Lucki" Allen

Tuskegee University Class of 1948
U.S. Armed Forces Military Intelligence Corps Hall of Fame Inducte

UNCF CORPORATION OF THE YEAR AWARD

INTEL CORPORATION

Lakecia Gunter, Vice President PSG Ecosystem Development Operations Intel Corporation

CBE ART AND CULTURE DISRUPTOR AWARD

Joyce Gordon

Owner

Joyce Gordon Gallery, Oakland

CBE TECH INNOVATOR AWARD

Emmanuel Bamfo

CEO and Co-Founde Recharge Labs. Inc.

CLOSING REMARKS

Angela Johnson, Esq.,

Founder - Coalition of Black Excellence

Maurice Jenkins,

Executive Vice President, UNCF

Monica Sudduth.

Regional Development Director UNCF



CBE COMMUNITY CHAMPION AWARD

Alicia Garza

Co-Founder
Black Lives Matter

CBE IMPACT INVESTOR AWARD

Erik Moore

Managing Director Base Ventures

3-COURSE FORMAL DINNER

Christian Ayers, Reporter-KPIX 5

Evening Host

Grand Ballroom

Reserved Seating

Welcome and Invocation Dinner

Program

Keynote | Kevin Powell, Social Activist & Writer

Fundraiser | UNCF Fund a Need

Awards Presentations

Tech Innovation Award Emmanuel Bamfo, CEO, Co-Founder, Recharge Community Champion Award Alicia Garza, Co-Founder, Black Lives Matter Impact Investor Award Erik Moore, Founder & Managing Director, Base Ventures Art & Culture Disruptor Award Joyce Gordon, Founder, Joyce Gordon Gallery Corporation of the Year Intel Corporation Individual of Year Dori "Lucki" Allen

Closing Remarks, Maurice Jenkins. EVP UNCF: Angela Johnson, Founder CBE
Dessert Reception & Silent Auction | Atrium (3rd Level)
Live Entertainment- Musiq Soulchild | Grand Ballroom
Steve Carter Trio with Barry Breaux Sr., MD | Pacific Concourse
The Soul Rebel DJs | Grand Ballroom

AFRICAN DIASPORA MOVEABLE FEAST

Allen Maldonado (Black~ish)

Evening Host

Atrium

Moveable Feast with Informal Lounge Seating

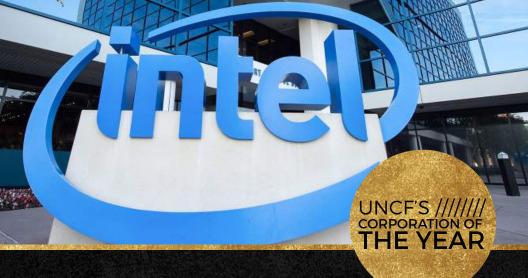
Registration and Coat Check | Pacific Concourse Red Carpet Experience | Market Street Foyer General Reception | Atrium (3rd Level) Program and Awards | Atrium (3rd Level) Vocalist | Niki Morrissette

Awards Presentations

Tech Innovation Award Emmanuel Bamfo, CEO, Co-Founder, Recharge Community Champion Award Alicia Garza, Co-Founder, Black Lives Matter Impact Investor Award Erik Moore, Founder & Managing Director, Base Ventures Art & Culture Disruptor Award Joyce Gordon, Founder, Joyce Gordon Gallery

Dinner and Live Concert w/Martin Luther | Atrium (3rd Level)
Dessert Reception & Silent Auction | Atrium (3rd Level)
Impact Nonprofit Award | Atrium (3rd Level)
Live Entertainment | Musiq Soulchild | Grand Ballroom
Steve Carter Trio with Barry Breaux Sr., MD | Pacific Concourse
The Soul Rebel DJs | Grand Ballroom





Intel is one of the world's largest manufacturer of semiconductor computer circuits and ranks among the top 50 of Forbes Magazine's Fortune 500 companies. Known for its microprocessors, Intel's ingenuity as a global technology industry leader extends beyond its products and services. Forbes, in partnership with Just Capital ranked Intel Corporation number one among Just Capital's list of America's best 100 corporate citizens. In January 2015, Intel announced the Diversity and Technology Initiative, setting a bold hiring and retention goal to achieve full representation of women and underrepresented minorities in Intel's. workforce by 2020. The company's initial pledge of \$300 million is emblematic of Intel Corporation's commitment to achieving its goals in diversity and inclusion. Intel created new equitable standards for its suppliers that resulted in as much as \$13 billion in returned fees to suppliers' employees. Intel continues to make progress towards its goal of investing \$1 billion in annual diverse supply chain spending. Since 2015, the company increased the number of underrepresented minorities in leadership positions by 27 percent.

Intel continues to broaden its engagement among underrepresented communities, expanding its investments to support middle school girls pursue STEM careers, encourage its employees to dedicate volunteer hours in support educational activities and as a global leader helped 3.3 million women in sub-Saharan Africa increase access to vital government, health, education and economic activities through the internet and Intel technology. Intel has set a goal of serving 5 million women in sub-Saharan Africa by 2020. Since 1988, Intel's partnership with UNCF expanded to include the establishment of the Intel Scholars Program. Intel has awarded more than \$1.14M in scholarship support to 200 to exceptional African American students majoring in computer science and computer engineering. Intel recently launched a three-year granting program for six historically black colleges and universities as part of its diversity strategy. The program provides these institutions the resources needed to further prepare students for the rigorous and competitive demands of the technology industry. Intel continues to regard UNCF as a key partner in its diversity strategy to produce a robust pipeline of African American computer science graduates with potential of earning permanent job placement positions with Intel through its current scholarship program with UNCF.

Tonight, we applaud Intel's commitment to diversity, to historically black colleges and the students who attend them. UNCF is pleased to recognize Intel Corporation as the 2019 Corporation of the Year.



Dr. Doris "Lucki" Allen began a distinguished 30-year career of military service in 1950 in the WAC (Women's Army Corps).

A graduate of Tuskegee Institute, now Tuskegee University, a historically black college a young Lucki Allen entered the school in 1944 and graduated in 1948 with a degree in Physical Education. From 1951 to 1953, Allen served in Japan and was assigned as a newspaper editor because she was the only one in her office with a college degree. She performed her job well, but her superiors refused to consider her for a promotion- a reflection of the time when women and African Americans confronted both gender and racial barriers. In October 1967, 17 years after she joined the Army, Lucki Allen deployed to Vietnam, where she served until September 1970. While in Vietnam, she was appointed as a Warrant Officer, becoming one of just nine female Warrant Officers in Military Intelligence. Her work as a senior intelligence analyst would also mark a pivotal moment in the Vietnam War and our nation's history. Allen's efforts in support of anti-communist forces took on a pivotal role with the historic, "Tet Offensive."

On the early morning of January 30, 1968, Viet Cong forces attacked central South Vietnam, including a bold attack on the U.S. Embassy in Saigon. The attack stunned Americans who saw images of the carnage broadcast on national television. Lucki Allen submitted a written a report in Vietnam that predicted the Tet Offensive of 1968, 30 days prior to the attack, only to have her supervisors dismiss it because they did not believe that a WAC could put all the pieces together to predict an attack like Tet '68. "I asked myself why they weren't listening and why I wasn't being heard" she said. "They didn't know how to look beyond a black woman in military intelligence. I don't feel bitter."

Upon returning home from Vietnam, she was an instructor at the POW interrogation course, first at Fort Holabird, Maryland, and then at Fort Huachuca, Arizona. She retired in 1980 as a chief warrant officer after 30 years of military service and earning three Bronze Stars. Allen would also earn her PhD in Psychology and Organizational Development. Dr. Allen was inducted into the Military Intelligence Hall of Fame at Fort Huachuca Arizona in 2009.

COALITION OF BLACK EXCELLENCE AWARDEES



ART & CULTURE DISRUPTOR AWARD Joyce Gordon, Founder, Joyce Gordon Gallery

Joyce Gordon founded the Joyce Gordon Gallery in 2003 using the techniques she learned in art school at California College of the Arts and Crafts. She has dedicated her gallery to the creative pursuit of the individual and provides workshops, seminars, forums and creative cultural exchanges led by talented local and global artists and teachers. The Gallery was the exclusive exhibitor for the 2005 Sundance Film Festival. In 2016 Ms. Cordon founded the Joyce Gordon Foundation of the Arts to make a viable arts education more accessible for the underserved Oakland youth community.



TECH INNOVATION AWARD Emmanuel Bamfo, CEO, Co-Founder, Recharge

Manny Bamfo is the Co-Founder and CEO of Recharge, an app that allows users to instantly book flexible-length stays at hotels and homes and only pay for the time they need - whether it's 30 minutes, 2 hours, or 2 days. Serving as CEO, Manny spends a significant amount of his timing working to scale the company. Prior to Recharge, Manny led growth at Hitch, a startup which was then acquired by Lyft.

Born in Southfield, Michigan. Manny graduated from Washington University in St. Louis with a B.S. in Economics. While in college, Manny founded his first company. Quad Connect. When not in the office, Manny spends time with his family in the East Bay and practices martial arts.



COMMUNITY CHAMPION AWARD Emmanuel Bamfo, CEO, Co-Founder, Recharge

Alicia Garza is an internationally recognized organizer, writer, and public speaker. In 2018, Alicia founded the Black Futures Lab, which works to make Black people powerful in politics. Currently, as the Strategy & Partnerships Director for the National Domestic Workers Alliance, Alicia works to build power, placing domestic workers at the forefront of the movement to place people over profits. With Opal Tometi and Patrisse Cullors, Alicia created the Black Lives Matter Global Network, with 40 chapters in 4 countries, to change the ways in which Black people are stripped of our humanity.



IMPACT INVESTOR AWARD Erik Moore, Founder & Managing Director, Base Ventures

Erik Moore is the founder and managing director of Base Ventures, an early-stage tech venture fund. He was one of the first investors in Zappos (sold for US\$1.2B to Amazon) and Agencourt Biosciences (sold to Beckman Coulter for \$270mm). Erik spent 15 years in investment banking at Merrill Lynch and was recognized as #10 on Business Insider's top 25 most influential blacks in tech. He recently joined the board of the Common Ground Foundation, founded by award winning artist Common. Erik earned his B.A. from Dartmouth, an MA in French from UPenn, and his MBA from The Wharton School of Business.





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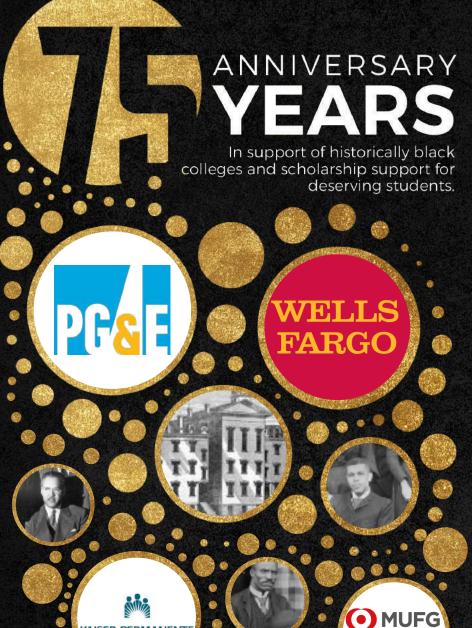
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